



Santa Rosa Consolidated Schools



Equity Council

The purpose of the SRCS Equity Council is to provide leadership and guidance to create an equity plan, based on the Yazzie and Martinez consolidated lawsuit, for a high quality multicultural educational system. This council will create a plan for an effective and equitable system of supports for all students. We are committed to addressing the needs of our students, parents and families. Decisions will be made based on data analysis, solution based while creating and maintaining equitable improvements in curriculum, resources and opportunities for our schools, students and families. All work will be aligned to the culturally and Linguistically Responsive Framework.

MEMBERSHIP:

Membership criteria will consist of members that represent students with disabilities, English learners, Bilingual Students, Native American Students, and economically disadvantaged students. Members will serve either a 3-year term or a 4 year-team. The Council will consist of:

1. District Leadership representative or representatives
2. 1 Secondary School Administrator
3. 1 Elementary School Administrator
4. 1 SPED Department representative
5. 1 EL instructional staff member representatives
6. 1 Bilingual Staff representative
7. 1 Homeless Liaison
8. 1 Community representative
9. 1 Elementary Parent representative
10. 1 Secondary Parent representative
11. 1 Student representative

*Additional members may be appointed to accomplish Key School Goals identified by the state.

SELECTION:

Santa Rosa Consolidated Schools will solicit representatives from the district administrative team, school leadership teams, school staff, parents, community members and students.

The superintendent will request members to represent the varied subgroups in our district and community. All 5 schools will contribute members. Members will be considered on the following basis

1. Knowledge of SRCS demographics and services
2. Time available to serve
3. Contribution potential.
4. Subgroup represented.

**REQUIRED COMMITMENT & KEY GOALS
FOR THE EQUITY COUNCIL:**

- Council will meet monthly or as needed to meet Key Goals.
- Complete Martinez/Yazzie Readiness Assessment by June 15, 2020
- Create Equity Plan to support school transformation by July 30, 2020
- Create Culturally and Linguistically Responsive framework by August 1, 2020
- Report system for tracking funding to improve outcomes for “at-risk” students by August 1, 2020
- Report compliance and implementation with N.M. Indian Education, Hispanic Education, Bilingual Education Acts, Individual and Disability Acts, and Civil Rights requirements for EL’s. by August 30, 2020